## NUPSAW

THE NATIONAL UNION OF PUBLIC SERVICE AND ALLIED WORKERS

## **HEAD QUARTERS**

SUCCESS MATAITSANE HOUSE, 17 IRIS STREET, HEATHERDALE AH, AKASIA PRETORIA, 0182 PO BOX 58481, KAREN PARK, 0118,

TEL: 012 342 1674 FAX: 086 667 8362 E-MAIL: generalsecretary@nupsaw.co.za





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## NUPSAW welcomes long-awaited victory of salary benchmarking at the KZN Department of Health

The National Union of Public Service and Allied Workers (NUPSAW) welcomes the recent report on the benchmarking of salaries at the KZN Department of Health. Dr Pixley ka Isaka Seme Memorial Hospital in KZN has been granted approval to upgrade employees from Food Service Supervisor Level 3 to Level 4 in terms of DPSA benchmark and the job evaluation result. The upgrading, granted on 19 August 2025, is effective from 01 August 2025.

This long-awaited approval is a great victory for the workers and evidence that indeed perseverance pays. The plight of the workers have been finally heard after years of struggling. NUPSAW hopes and believes that this is only the beginning. We will not rest until all the workers that were and currently exploited finally receive the recognition that they have been fighting for.

Furthermore, we would like to commend the workers for their consistent fight against exploitation and being marginalized. This victory is not only for KZN, but for all the workers across the country. We commit to continue this fight for workers' rights and encourage other sectors to intensify their fight as well...Victory is near!

Yours in the workers' struggle

Solly Malema

GENERAL SECRETARY