

# NUPSAW

THE NATIONAL UNION OF PUBLIC SERVICE AND ALLIED WORKERS

## HEAD QUARTERS

SUCCESS MATAITSANE HOUSE, 17 IRIS STREET, HEATHERDALE AH, AKASIA PRETORIA, 0182  
PO BOX 58481, KAREN PARK, 0118,  
TEL: 012 342 1674 FAX: 086 667 8362 E-MAIL: [generalsecretary@nupsaw.co.za](mailto:generalsecretary@nupsaw.co.za)



### NEWSFLASH

10 October 2025

## NUPSAW's report on PHSDSBC Special Council

National Union of Public Service and Allied Workers (NUPSAW) is pleased to report to its members on developments that have taken place at PHSDSBC Special Council meeting held on **07 October 2025**.

**NUPSAW sponsored an agenda item on permanent employment of all CHW's with or without matric in all respective provinces.**

**NUPSAW also sponsored an agenda item on the current plight of Western Cape CHW's under NGO's or NPO's who are outside persal pay system.**

These sponsored agenda items were motivated by employer NDOH's failure to adhere and implement resolutions taken at NUPSAW's bilateral meeting with the office of Minister held on **31 July 2025**, wherein employer committed to speedily act upon Minister's instruction, **Dr. Aaron Motsoaledi** to present the CHW's matter before the Council for formal endorsement, subsequently to his pronouncement to permanently appoint **27 000** CHW at the Health budget vote on **09 July 2025**.

NUPSAW was able to successfully narrow down and combine sponsored agenda items together with majority organized labour in Council.

Intense deliberations and discussions ensued between majority organized labour and employer on jurisdictional issues to a point wherein, organized labour was given a benefit of doubt to make join submissions within **24 hours** this time around as a Block, through the office of the GS of the Council (PHSDSBC).

**NUPSAW with majority organized labour at PHSDSBC Council submitted the followings:**

- To work together towards attainment of permanent employment of all CHW's with or without matric in all respective provinces.
- Employer to transparently and openly provide a detailed report entailing the process of permanent appointment of all CHWs.
- Employer to ensure that all parties to the Council are privy to all information and can make necessary input and be part of the process holistically.

The above mentioned submissions were presented and we will update members on the development as soon as the employer respond to our demands on record in Council.

Yours in the workers' struggle

A handwritten signature in black ink, appearing to be 'Solly Malema', written in a cursive style.

---

Solly Malema  
GENERAL SECRETARY