## NUPSAW

THE NATIONAL UNION OF PUBLIC SERVICE AND ALLIED WORKERS

## HEAD QUARTERS

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## NUPSAW reiterates its commitment to members to advocate for the permanent employment of CHWs

The National Union of Public Service and Allied Workers (NUPSAW) would like to reiterate its commitment to members to advocate for the permanent employment of Community Health Workers (CHWs). This union feels a degree of empathy for these individuals who have served the Department of Health and our communities with distinction for almost two decades, despite being employed through NGOs under precarious conditions.

It is for this reason that we would like to inform all members that the process of permanently absorbing the CHWs has begun. The department will be embarking on a verification process across provinces and we urge all our members to participate in it. We further urge organisers and relevant structures to provide the necessary support and ensure the process runs efficiently. This process will run across provinces including the Western Cape and we will continue to monitor to ensure no CHW is left behind.

NUPSAW would like to caution members to be aware of opportunistic unions that will use this process of verification as a recruitment tool. NUPSAW over the years has been consistently at the forefront of advocating for the permanent employment of Community Health Care Workers. We have actively championed the demand to insource the CHW's and place them on the PERSAL system to ensure that they enjoy the same rights and job security as other public servants.

We salute all the CHW's for waging a relentless fight against exploitation and austerity measures that has over the years threatened their livelihoods. Furthermore, we would like to inform you that this matter will be in the next Council meeting where the employer will respond to our demand on record and we will ensure that we frequently and consistently update members.

Yours in the workers' struggle

Solly Malema GENERAL SECRETARY