

NUPSAW

THE NATIONAL UNION OF PUBLIC SERVICE AND ALLIED WORKERS

HEAD QUARTERS

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NEWSFLASH

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NUPSAW welcomes the agreement on the 2025/26 salary adjustment at LEDA

The National Union of Public Service and Allied Workers (NUPSAW) welcomes positive outcome on the 2025/2026 salary adjustment at Limpopo Economic Development Agency (LEDA). NUPSAW had submitted its 2025/2026 Financial Year annual salary demands orally to LEDA during a special consultation meeting held on 8 December 2025 for all LEDA's employees who fall within the same bargaining unit in line with a Recognition Agreement.

The meeting yielded positive results where the negotiations between NUPSAW, another organized labour and employer reached a mutual agreement that benefits the workers. The parties agreed to the following:

- That LEDA shall pay all its employees who fall within salary grade P14 until salary grade P17 an annual salary increase of 10% (ten percent) per each employee during the 2025-2026 Financial Year.
- That all employees of LEDA who fall within the salary grade P10 until salary grade P13 be paid an annual salary increase of 7% (seven percent) per employee during the same Financial Year.
- That all employees of LEDA who fall within LEDA's salary grade P7 until salary grade P9 be paid an annual salary increase of 5.7% (five comma seven percent) per employee during the 2025 2026 Financial Year.
- That the said salary adjustments (or Cost of Living Adjustment) shall apply retrospectively as from 1 April 2025, including any necessary retrospective adjustments.

This agreement is a great victory for the workers and evidence of the relentless fight for the struggle of the workers by this union. We commit to continue the fight for workers' rights and encourage other sectors to intensify their fight as well.

Yours in the workers' struggle

Solly Malema
GENERAL SECRETARY