

NUPSAW

THE NATIONAL UNION OF PUBLIC SERVICE AND ALLIED WORKERS

HEAD QUARTERS

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NEWSFLASH

NUPSAW welcomes the Labour Court Judgement on the Organisational Rights in Parliament

The National Union of Public Service and Allied Workers (NUPSAW) welcomes the positive judgement by the Labour Court, dated the 09th June 2026, pertaining urgent interdict on Organisational Rights in Parliament. The Labour Court ordered Parliament to immediately restore and maintain NUPSAW's Organisational Rights.

This follows the urgent application by NUPSAW seeking interim interdictory relief restoring its organisational rights obtained under a collective agreement between NUPSAW and Parliament. Parliament unilaterally and unlawfully revoked the existing rights "with immediate effect". This raises a great concern because the mandate of Parliament is to ensure that the values of human dignity, equality, non-racialism, non-sexism, and all other rights enshrined in the Bill of Rights are upheld. It is responsible for making laws, oversee executive actions, and ensuring the independence and effectiveness of the judiciary and other state institutions.

This was an attempt to prohibit this union from entering the precincts of Parliament for the purpose of representing members, attending to union business and exercising the rights conferred by Section 12 of the Labour Relations Act 66 of 1995. This, by extension is a clear indication of denying the workers the freedom of association and the right to choose the union of their choice.

While fighting employers, there is this tendency of this specific union working side by side with employers to ensure that workers are denied freedom of association and their rights as specified above, the same happened on this matter. This will not discourage this union to advocate for workers' rights, NUPSAW will continue to organize, build and fight for the workers' rights!

This judgement is a great victory for the workers and evidence of the relentless fight for the struggle of the workers by this union. It is proof that when workers stand together, organize and fight through principled and lawful means, they can defend their rights. This is an opportunity for workers in Parliament to embark on a rigorous recruitment campaign to strengthen their voices in order to achieve the objective of better conditions of services and living wage. We reiterate our commitment to put the Workers First!

Yours in the workers' struggle

A handwritten signature in black ink, appearing to be 'Solly Malema', is written over a dashed horizontal line.

Solly Malema
GENERAL SECRETARY