

NUPSAW

THE NATIONAL UNION OF PUBLIC SERVICE AND ALLIED WORKERS

HEAD QUARTERS

SUCCESS MATAITSANE HOUSE, 17 IRIS STREET, HEATHERDALE AH, AKASIA PRETORIA, 0182
PO BOX 58481, KAREN PARK, 0118,
TEL: 012 342 1674 FAX: 086 667 8362 E-MAIL: generalsecretary@nupsaw.co.za



15 June 2026

NEWSFLASH

NUPSAW welcomes victory for the workers unfairly dismissed by Gauteng Department of Infrastructure Development

The National Union of Public Service and Allied Workers (NUPSAW) welcomes the positive Arbitration Award, dated the 11th June 2026, on the unfair dismissal of the workers under the Gauteng Department of Infrastructure Development (DID). The Department terminated the fixed-term contracts of about 1224 workers on 30 March 2020, at the start of the Covid-19 lockdown. The workers were recruited under the Extended Public Works Program (EPWP) in February 2014 and continued to hold fixed-term contracts until 30 March 2020.

Following the termination, the union filed an urgent application with the Labour Court on 25 May 2020. The matter was subsequently heard on 28 May 2020. The Court delivered its judgment on 05 June 2020, dismissing the urgent application for lack of urgency. On 15 June 2020, the union submitted a request for indulgence to the CCMA, which was subsequently granted on 09 September 2020. The CCMA issued a certificate of non-resolution on 01 October 2020, and the union submitted a request for the matter to be resolved through arbitration on 08 October 2020.

The Arbitrator, established that the dismissal was unfair and subsequently ordered the Department of Infrastructure Development to compensate each of them with an equal share of over R19 000 000 (Nineteen Million Rand). The order must be complied with by 25 September 2026.

This Award is a great victory for the workers, and the second that this union records in just a week. It is furthermore evidence of the relentless fight for the struggle of the workers by this union. These workers have been exploited by the Gauteng Provincial Department for years, employed under precarious conditions. We commit to continue the fight for workers' rights and encourage other sectors to intensify their fight as well.

Yours in the workers' struggle

A handwritten signature in black ink, appearing to be 'Solly Malema', is written over a dashed horizontal line.

Solly Malema
GENERAL SECRETARY