NUPSAW

THE NATIONAL UNION OF PUBLIC SERVICE AND ALLIED WORKERS

HEAD QUARTERS

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NEWSFLASH

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NUPSAW SEEKS MEMBERS' MANDATE ON THE PROPOSED FPO AGREEMENT

NUPSAW calls on all affected Forensic Pathology Officers (FPOs) to participate in this poll and indicate whether they support the proposed draft agreement to amend PHSDSBC Resolution 2 of 2010.

What does the draft agreement entail and propose?

- Removal from OSD: FPOs would be moved from the Occupational Specific Dispensation (OSD) salary structure to the standard Public Service salary scales.
- Protection of salaries and benefits: The draft states that no employee should receive a lower salary or lose benefits because of this change.
- Career progression: The agreement aims to maintain annual pay progression under the applicable performance management policy.
- Future professionalization: FPOs would remain outside the OSD until a professionalization model is developed and implemented, after which they would return to an appropriate OSD.
- Implementation date: The proposed changes would be backdated to 1 July 2026, with the placement process to be completed within three months after the agreement receives majority support.

CAST YOUR VOTE

NUPSAW wants to hear directly from affected members before deciding whether to sign the draft agreement. Please read the summary carefully and cast your vote below.

POLL QUESTION:

Do you mandate NUPSAW to sign the proposed draft agreement on the removal of Forensic Pathology Officers from the OSD?

OPTIONS:

YES – I support signing the agreement.
NO – I do not support signing the agreement.

Members have until Friday (23 October 2026) to cast their votes

Yours in the workers' struggle

Solly Malema
GENERAL SECRETARY