PHSDSBC

Public Health and Social Development
Sectoral Bargaining Council

RESOLUTION NO 1 OF 2026

A FURTHER EXTENSION OF RESOLUTION 3 OF 2014, AS PREVIOUSLY EXTENDED BY RESOLUTION 2 OF 2025: AGREEMENT ON THE INCREASE OF LEVIES: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL

SCOPE

This agreement binds:

1. The State as the Employer.

2. Public Health and Social Development personnel employed by the Employer who are members of the Trade Union parties to this agreement who fall within the registered scope of the Public Health and Social Development Sectoral Council (PHSDSBC/Council).

3. Public Health and Social Development personnel employed by the Employer who are not members of any Trade Union parties to this agreement but fall within the registered scope of the Public Health and Social Development Sectoral Council (PHSDSBC/Council).

NOTING

4. That from 01 April 2015 until 31 October 2024, the PHSDSBC has been funded by a levy contribution of R10.00 per employee, comprising R5.00 contributed by the employee and R5 contributed by the Employer.

5. That Resolution 3 of 2014 stipulated a review after ten (10) years from the date of its signing.

6. That the process of reviewing Resolution 3 of 2014 remains ongoing and is unlikely to be finalised by 31 March 2026, necessitating a further extension to ensure the uninterrupted payment of the levies to the PHSDSBC.

7. That the levy referred to in paragraph 4 has been and shall continue to be collected directly by the PHSDSBC via the PERSAL and PERSOL system (or any other salary administration system of the Government).

OBJECTIVE

The objective of this Agreement is:

8. To further extend the application of The PHSDSBC Resolution 3 of 2014, as previously extended by Resolution 2 of 2025 until 30 September 2026.

AGREEMENT

Accordingly, the parties agree as follows:

9. The levy contribution of R10.00 per employee, as established in Resolution 3 of 2014, shall remain in effect until 30 September 2026.

10. The Employer shall continue to deduct and contribute the levies as per the existing mechanisms.

DISPUTE RESOLUTION

11. Should there be a dispute about the interpretation or application of this Agreement, the dispute shall be resolved in accordance with the dispute resolution procedures of the PHSDSBC.

IMPLEMENTATION AND EFFECTIVE DATE

12. This agreement shall come into effect on the date it enjoys majority support among the parties and remain in force unless terminated or amended by mutual agreement.

THUS, DONE AND SIGNED AT CENTURION **OF THIS** 30 **DAY OF** MARCH 2026.

ON BEHALF OF THE STATE AS AN EMPLOYER			
STATE AS THE EMPLOYER	**NAME** MASHEGO SOLOMON MAHLATJIE	**SIGNATURE**	**DATE** 24/03/2026
THE EMPLOYER			
	WARRANTS THAT THEY ARE DULY AUTHORISED TO SIGN		

ON BEHALF OF ADMITTED TRADE UNIONS			
TRADE UNION	**NAME**	**SIGNATURE**	**DATE**
NEHAWU	CASPER Mmola		26/03/2026
	WARRANTS THAT THEY ARE DULY AUTHORISED TO SIGN		
PSA	JOHN MPEREKENG TEFFO		30/03/2026

ON BEHALF OF ADMITTED TRADE UNIONS			
TRADE UNION	**NAME**	**SIGNATURE**	**DATE**
	WARRANTS THAT THEY ARE DULY AUTHORISED TO SIGN		
DENOSA	MANAMELA KWSOTA DANIEL	[signature]	24/03/2026
	WARRANTS THAT THEY ARE DULY AUTHORISED TO SIGN		
HOSPERSA	SEAN McGLADDERY	[signature]	27/03/26
	WARRANTS THAT THEY ARE DULY AUTHORISED TO SIGN		
NUPSAW	Sofiy Molena	[signature]	30/03/2026
	WARRANTS THAT THEY ARE DULY AUTHORISED TO SIGN		