

NUPSAW

NATIONAL UNION OF PUBLIC SERVICE & ALLIED WORKERS

Head Quarters

Nupsaw House, 814 Church Street, Eastwood Pretoria 0083

PO Box 11459, The Tramshed, 0126.

Tel.: 012 342 1674 Fax.: 086 672 4354 E-mail: smataitsane@nupsaw.co.za



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**UPDATE
2!**

PAYMENTS & RELEVANT CLAUSES NUPSAW IS SIGNATURE TO

Forensic Pathology Services

NUPSAW, HOSPERSA and NEHAWU have signed Resolution 4 of 2017, whilst DENOSA and PSA still have to convey their members' mandates. Until then, the agreement has not been concluded.

If signed by all parties, such agreement will provide the following to employees operating in the Forensic Pathology Services within the Health sector:

1. Standard danger allowance to the amount of **R397,00** per month to Qualifying Forensic Pathology Officers (FPOs) and other employees who operate in the forensic pathology services.
2. A once-off, non-pensionable amount of **R4 800** to qualifying FPOs and other employees who are and/or were performing the same functions.
3. Appropriate **protective clothing and uniform**, to qualifying FPOs and other employees working in the forensic pathology services, on an annual basis.
4. Ongoing **counselling and debriefing services** to qualifying FPOs and other employees operating in the forensic pathology services, as and when requested to do so.
5. Introduce a provisional special allowance to the amount of **R594.00**, pending the finalisation of the process of the agreement as follows:
 - 5.1 The FPOs and other employees who are and/or were performing the same functions will be authorised to perform dissecting work under the direct supervision and direction of the responsible pathologists or medical officers; and
 - 5.2 To negotiate and conclude a sustainable model to allow the FPOs to register with a statutory body as professionals, to have career pathing and job evaluation within six (6) months after this agreement attains majority signature.

The Workers First!

Success Mataitsane

GENERAL SECRETARY