

NUPSAW

NATIONAL UNION OF PUBLIC SERVICE & ALLIED WORKERS

Head Quarters

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SPECIAL COUNCIL MEETING

5 September 2017

at PSCBC Offices, 260 Basden Avenue
Lyttleton, Centurion

Compiled by: MT Daniso National Negotiator NUPSAW

The Employer read and presented the following two Draft Agreements:

1. review of Government Employees Medical Scheme (GEMS)
2. establishment of Advisory Body for the Government Employees Housing Scheme (GEHS)

ILC parties were not happy with the draft documents.

Key discrepancies were detailed in the Council and many will be revealed during the labour caucus meeting.

GEHS Draft agreement states on clause 4.4.2

- that there need to be 6 members appointed by the parties to Council, being representative from the admitted trade unions who are most representative of those trade unions who are signatory to the principal agreement of PSCBC Resolution 7 of 2015 and to this agreement.

GEMS Draft agreement states on clause

- 5.2.2. that 4 members need to be appointed by the admitted trade unions to the PSCBC most representative within the council and those trade unions also signatory to the principal agreement establishing GEMS, PSCBC Resolution 3 of 2015;
- 5.2.4. that members elected by the trade unions to sit on the board of GEMS must be members of the Scheme
- 5.2.5. that 2 members must be elected to the board in terms of the procedure as outlined in the rules of the scheme, representing those members of the scheme who may not necessary be members of any trade union party admitted to the council

The General Secretary of NUPSAW further emphasized as follows: "The current agreement, despite being empty, or in short - not giving our members anything, actually requires of us to surrender our rights to represent our members to those unions that signed the principal agreement. Something unheard off. We cannot endorse our own exclusion - even if any structure coming out of it, is toothless. We represent members and cannot at the same time be advisors to the minister".

With the given facts it is clear that ILC unions will not be part of those agreements seeking to exclude the ILC's representativeness. Furthermore, as long as there is still reluctance on equalisation on all medical-aid schemes and denialism on 'non-existent' Housing Scheme; ILC will not be part of the envisaged Drafts. However, a pronouncement by Labour will be made after obtaining mandates and full consultation with Labour Principals.

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