

Primary Health Care stream


**Part L: Translation of Professional Nurses on salary levels 6, 7 and 8 to Clinical Nurse Practitioner Grades 1 and 2 (PHC)**

After 1 July 2007 cost of living adjustment	1 July 2007: Revised dispensation (OSD)
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Post/rank:	Professional Nurse (Production)	Clinical Nurse Practitioner Grade 1 (PHC)	Clinical Nurse Practitioner Grade 2 (PHC)
Salary level:	6	PN-B 1	PN-B 2
Salary scale (Rpa):	85,362 X Prog - 99,108	160,470 X Prog - 186,030	197,358 X Prog - 242,730
Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
	85,362	160,470	---
	86,223	160,470	---
	87,081	160,470	---
	87,960	160,470	---
	88,833	160,470	---
	89,724	160,470	---
	90,618	160,470	---
	91,521	160,470	---
	92,442	160,470	---
	93,366	160,470	---
	94,299	160,470	---
	95,238	160,470	---
	96,195	160,470	---
	97,155	160,470	---
	98,127	160,470	---
	99,108	160,470	---

*[Handwritten signatures and initials]*  
 M.G.S  
 S.C.M  
 M.A.

<b>Post/rank:</b> <b>Salary level:</b> <b>Salary scale (Roa):</b> <b>Translation:</b>	<b>Senior Professional Nurse (Production)</b>  <b>7</b>  <b>106,335 X Prog - 123,456</b>  <b>Notch</b>	<b>Clinical Nurse Practitioner Grade 1 (PHC)</b>  <b>PN-B 1</b>  <b>180,470 X Prog - 186,030</b>  <b>Notch</b>	<b>Clinical Nurse Practitioner Grade 2 (PHC)</b>  <b>PN-B 2</b>  <b>197,358 X Prog - 242,730</b>  <b>Notch</b>
	106,335	160,470	---
	107,397	160,470	---
	108,474	160,470	---
	109,557	160,470	---
	110,652	160,470	---
	111,756	160,470	---
	112,875	160,470	---
	114,003	160,470	---
	115,143	160,470	---
	116,295	160,470	---
	117,456	160,470	---
	118,635	160,470	---
	119,817	160,470	---
	121,017	160,470	---
	122,232	160,470	---
	123,456	160,470	---
	124866 (P)	151,288	---

  
 S.C. [initials]  
 M.G.S. [initials]

3 Post/rank:  Salary level:  Salary scale (Rpa):  Translation:	Professional Nurse (Production)  8  132,054 X Prog - 153,312  <u>Notch</u>	Clinical Nurse Practitioner Grade 1 (PHC)  PN-B 1  160,470 X Prog - 186,030  <u>Notch</u>	Clinical Nurse Practitioner Grade 2 (PHC)  PN-B 2  197,358 X Prog - 242,730  <u>Notch</u>
	132,054	160,470	---
	133,380	160,470	---
	134,718	160,470	---
	136,059	160,470	---
	137,424	160,470	---
	138,792	160,470	---
	140,181	160,470	---
	141,582	160,470	---
	143,001	160,470	---
	144,426	160,470	---
	145,869	165,285	---
	147,327	165,285	---
	148,803	165,285	---
	150,291	170,244	---
	151,794	170,244	---
	153,312	170,244	---

  
 S. C. ...  
 M.G.S. 

**Part M Translation of Professional Nurses on salary levels 8 and 9 to Operational Manager: Nursing (PHC)**

After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
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1	<b>Post/rank:</b>	<b>Nursing Manager (PHC)</b>	<b>Operational Manager Nursing (Primary Health Care)</b>
	<b>Salary level:</b>	8	PN-B 3
	<b>Salary scale (Rpa):</b>	132,054 X Prog - 153,312	235,659 X Prog - 265,236
<b>Translation:</b>		132,054	235,659
		133,380	235,659
		134,718	235,659
		136,059	235,659
		137,424	235,659
		138,792	235,659
		140,181	235,659
		141,582	235,659
		143,001	235,659
		144,426	235,659
		145,869	235,659
		147,327	235,659
		148,803	235,659
		150,291	235,659
		151,794	235,659
	153,312	235,659	

2	<b>Post/rank:</b>	<b>Nursing Manager (PHC)</b>	<b>Operational Manager Nursing (Primary Health Care)</b>
	<b>Salary level:</b>	9	PN-B 3
	<b>Salary scale (Rpa):</b>	157,686 X Prog - 183,066	235,659 X Prog - 265,236
<b>Translation:</b>		157,686	235,659
		159,255	235,659
		160,851	235,659
		162,462	235,659
		164,088	235,659
		165,729	235,659
		167,385	235,659
		169,059	235,659
		170,748	235,659
		172,449	235,659
		174,180	235,659
		175,920	235,659
		177,681	235,659
		179,457	235,659
		181,251	235,659
	183,066	235,659	

S. cm  
M.G.S.

3	<b>Post/rank:</b>	<b>Nursing Manager (Speciality Unit)</b>	<b>Operational Manager Nursing (Primary Health Care)</b>
	<b>Salary level:</b>	10	PN-B 3
	<b>Salary scale (Rpa):</b>	196,815 X Prog - 228,492	235,659 X Prog - 265,236
	<b>Translation:</b>	196,815	235,659
		198,780	235,659
		200,769	235,659
		202,782	235,659
		204,804	235,659
		206,856	235,659
		208,926	235,659
		211,008	235,659
		213,120	235,659
		215,253	242,730
		217,404	242,730
		219,582	242,730
		221,775	250,011
		223,992	250,011
		226,230	250,011
		228,492	257,511

**Part N Translation of Professional Nurses on salary levels 9 and 10 to Assistant Manager: Nursing (Primary Health Care) - Irrespective whether they are in possession of the prescribed post-basic qualification**

After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
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1	<b>Post/rank:</b>	<b>Nursing Manager (Speciality Unit)</b>	<b>Assistant Manager Nursing (Primary Health Care)</b>
	<b>Salary level:</b>	9	PN-B 4
	<b>Salary scale (Rpa):</b>	157,686 X Prog - 183,066	257,511 X Prog - 289,830
	<b>Translation:</b>	157,686	257,511
		159,255	257,511
		160,851	257,511
		162,462	257,511
		164,088	257,511
		165,729	257,511
		167,385	257,511
		169,059	257,511
		170,748	257,511
		172,449	257,511
		174,180	257,511
		175,920	257,511
		177,681	257,511
		179,457	257,511
		181,251	257,511
		183,066	257,511

*S.C.M.*  
*M.G.S.*

2

<b>Post/rank:</b>  <b>Salary level:</b>  <b>Salary scale (Rpa):</b>	<b>Nursing Manager (Speciality Unit)</b>  <b>10</b>  <b>196,815 X Prog - 228,492</b>	<b>Assistant Manager Nursing (Primary Health Care)</b>  <b>PN-B 4</b>  <b>257,511 X Prog - 289,830</b>
<b>Translation:</b>	196,815	257,511
	198,780	257,511
	200,769	257,511
	202,782	257,511
	204,804	257,511
	206,856	257,511
	208,926	257,511
	211,008	257,511
	213,120	257,511
	215,253	257,511
	217,404	257,511
	219,582	257,511
	221,775	257,511
	223,992	257,511
	226,230	257,511
228,492	257,511	

*Handwritten signatures and initials:*  
 M.G.S.  
 M.G.S.

Nursing Educator stream

**Part C Translation of Professional Nurses on salary levels 7, 8 and 9 to Lecturer Grades 1, 2 and 3**

		After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)	
1	<b>Post/rank:</b>	(Senior) Professional Nurse (Lecturer)	Lecturer Grade 1	Lecturer Grade 2
	<b>Salary level:</b>	7	PN-D 1	PN-D 2
	<b>Salary scale (Rpa):</b>	106,335 X Prog - 123,456	160,470 X Prog - 186,030	197,358 X Prog - 257,511
	<b>Translation:</b>	Notch	Notch	Notch
		106,335	160,470	---
		107,397	160,470	---
		108,474	160,470	---
		109,557	160,470	---
		110,652	160,470	---
		111,756	160,470	---
		112,875	160,470	---
		114,003	160,470	---
		115,143	160,470	---
		116,295	160,470	---
		117,456	160,470	---
2	<b>Post/rank:</b>	(Chief) Professional Nurse (Lecturer)	Lecturer Grade 1	Lecturer Grade 2
	<b>Salary level:</b>	8	PN-D 1	PN-D 2
	<b>Salary scale (Rpa):</b>	132,054 X Prog - 153,312	160,470 X Prog - 186,030	197,358 X Prog - 257,511
	<b>Translation:</b>	Notch	Notch	Notch
		132,054	160,470	---
		133,360	160,470	---
		134,718	160,470	---
		136,059	160,470	---
		137,424	160,470	---
		138,792	160,470	---
		140,181	160,470	---
		141,582	160,470	---
		143,001	160,470	---
		144,426	160,470	---
		145,869	160,470	---
	147,327	160,470	---	
	148,803	160,470	---	
	150,291	160,470	---	
	151,794	160,470	---	
	153,312	160,470	---	

*J.C.M.*  
*M.G.S.*

Post/rank:	(Chief) Professional Nurse (Lecturer)	Lecturer Grade 1	Lecturer Grade 2
Salary level:	9	PN-D 1	PN-D 2
Salary scale (Rpa):	157,686 X Prog - 183,066	160,470 X Prog - 186,030	197,358 X Prog - 257,511
Translation:	Notch	Notch	Notch
	157,686	160,470	---
	159,255	160,470	---
	160,851	165,285	---
	162,462	165,285	---
	164,088	165,285	---
	165,729	170,244	---
	167,385	170,244	---
	169,059	170,244	---
	170,748	175,350	---
	172,449	175,350	---
	174,180	175,350	---
	175,920	180,612	---
	177,681	180,612	---
	179,457	180,612	---
	181,251	186,030	---
	183,066	186,030	---

  
 m-g.s. D.C.  



**Part P Translation of Professional Nurses on salary levels 9 and 10 to Head of Department (Nursing College)**

After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
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1

Post/rank:	Lecturer - Head of Department	Head of Department (Nursing College)
Salary level:	9	PN-D 3
Salary scale (Rpa):	157,686 X Prog - 183,066	242,730 X Prog - 281,388
Translation:	157,686	242,730
	159,255	242,730
	160,851	242,730
	162,462	242,730
	164,088	242,730
	165,729	242,730
	167,385	242,730
	169,059	242,730
	170,748	242,730
	172,449	242,730
	174,180	242,730
	175,920	242,730
	177,681	242,730
	179,457	242,730
	181,251	242,730
	183,066	242,730

2

Post/rank:	Lecturer - Head of Department	Head of Department (Nursing College)
Salary level:	10	PN-D 3
Salary scale (Rpa):	196,815 X Prog - 228,492	242,730 X Prog - 281,388
Translation:	196,815	242,730
	198,780	242,730
	200,769	242,730
	202,782	242,730
	204,804	242,730
	206,856	242,730
	208,926	242,730
	211,008	242,730
	213,120	242,730
	215,253	242,730
	217,404	242,730
	219,582	242,730
	221,775	242,730
	223,992	242,730
	226,230	242,730
	228,492	242,730

*J.C.M.*  
*M.G.S.*  
*OS*

**Part Q Translation of Heads of Nursing Schools on salary levels 9 and 10 to Head of Nursing School (Hospital Nursing School)**

After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
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1	<b>Post/rank:</b>	Lecturer - Head of Nursing School	Head of Nursing School (Hospital Nursing School)
	<b>Salary level:</b>	9	PN-D 3
	<b>Salary scale (Rpa):</b>	157,686 X Prog - 183,066	242,730 X Prog - 281,388
	<b>Translation:</b>	157,686	242,730
		159,255	242,730
		160,851	242,730
		162,462	242,730
		164,088	242,730
		165,729	242,730
		167,385	242,730
		169,059	242,730
		170,748	242,730
		172,449	242,730
		174,180	242,730
		175,920	242,730
		177,681	242,730
		179,457	242,730
		181,251	242,730
		183,066	242,730

2	<b>Post/rank:</b>	Lecturer - Head of Nursing School	Head of Nursing School (Hospital Nursing School)
	<b>Salary level:</b>	10	PN-D 3
	<b>Salary scale (Rpa):</b>	198,815 X Prog - 228,492	242,730 X Prog - 281,388
	<b>Translation:</b>	196,815	242,730
		198,780	242,730
		200,769	242,730
		202,782	242,730
		204,804	242,730
		206,856	242,730
		208,926	242,730
		211,008	242,730
		213,120	242,730
		215,253	242,730
		217,404	242,730
		219,582	242,730
		221,775	242,730
		223,992	242,730
		226,230	242,730
		228,492	242,730

*S.D.M.*  
*S.C.M.*  
*M.S.*

**Part R Translation of Professional Nurses on salary levels 9, 10 and 11 to Vice-Principal of Nursing College (Single Nursing College)**

	After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
<b>1</b>		
<b>Post/rank:</b>	Lecturer - Vice-Principal of Nursing College	Vice-Principal of Nursing College (Single Nursing College)
<b>Salary level:</b>	9	PN-D 4
<b>Salary scale (Rpa):</b>	157,686 X Prog - 183,066 (Notch system)	358,218 X Prog - 403,176 (MMS total package system)
<b>Translation:</b>	157,686	358,218
	159,255	358,218
	160,851	358,218
	162,462	358,218
	164,088	358,218
	165,729	358,218
	167,385	358,218
	169,059	358,218
	170,748	358,218
	172,449	358,218
	174,160	358,218
	175,920	358,218
	177,661	358,218
	179,457	358,218
	181,251	358,218
	183,066	358,218

	After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
<b>2</b>		
<b>Post/rank:</b>	Lecturer - Vice-Principal of Nursing College	Vice-Principal of Nursing College (Single Nursing College)
<b>Salary level:</b>	10	PN-D 4
<b>Salary scale (Rpa):</b>	196,815 X Prog - 228,492 (Notch system)	358,218 X Prog - 403,176 (MMS total package system)
<b>Translation:</b>	196,815	358,218
	198,780	358,218
	200,769	358,218
	202,782	358,218
	204,804	358,218
	206,856	358,218
	208,926	358,218
	211,008	358,218
	213,120	358,218
	215,253	358,218
	217,404	358,218
	219,582	358,218
	221,775	358,218
	223,992	358,218
	226,230	358,218
	228,492	358,218

*S.C.M.*  
*M.G.S.*

3

Post/rank:	Lecturer - Vice-Principal of Nursing College	Vice-Principal of Nursing College (Single Nursing College)
Salary level:	11	PN-D 4
Salary scale (Rpa):	311,358 X Prog - 360,909 (MMS total package system)	358,218 X Prog - 403,176 (MMS total package system)
Translation:	311,358	358,218
	314,439	358,218
	317,544	358,218
	320,685	358,218
	323,859	358,218
	327,063	358,218
	330,297	358,218
	333,564	358,218
	336,867	358,218
	340,200	358,218
	343,563	358,218
	346,962	358,218
	350,400	358,218
	353,871	358,218
	357,372	358,218
	360,909	368,964

**Part S Translation of Professional Nurses on salary levels 10, 11 and 12 to Principal of Nursing College (Single Nursing College)**

	After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
1		
Post/rank:	Lecturer - Principal of Nursing College	Principal of Nursing College (Single Nursing College)
Salary level:	10	PN-D 5
Salary scale (Rpa):	196,815 X Prog - 228,492 (Notch system)	403,176 X Prog - 453,780 (MMS total package system)
Translation:	196,815	403,176
	198,780	403,176
	200,769	403,176
	202,782	403,176
	204,804	403,176
	206,856	403,176
	208,926	403,176
	211,008	403,176
	213,120	403,176
	215,253	403,176
	217,404	403,176
	219,582	403,176
	221,775	403,176
	223,992	403,176
	226,230	403,176
	228,492	403,176

J.C.M.  
M.G.S.

2

Post/rank:	Lecturer - Principal of Nursing College	Principal of Nursing College (Single Nursing College)
Salary level:	11	PN-D 5
Salary scale (Rpa):	311,358 X Prog - 360,909 (MMS total package system)	403,176 X Prog - 453,780 (MMS total package system)
Translation:	311,358	403,176
	314,439	403,176
	317,544	403,176
	320,685	403,176
	323,859	403,176
	327,063	403,176
	330,297	403,176
	333,564	403,176
	336,867	403,176
	340,200	403,176
	343,563	403,176
	346,962	403,176
	350,400	403,176
	353,871	403,176
	357,372	403,176
	360,909	403,176

3

Post/rank:	Lecturer - Principal of Nursing College	Principal of Nursing College (Single Nursing College)
Salary level:	12	PN-D 5
Salary scale (Rpa):	369,000 X Prog - 427,836 (MMS total package system)	403,176 X Prog - 453,780 (MMS total package system)
Translation:	369,000	403,176
	372,654	403,176
	376,347	403,176
	380,076	403,176
	383,844	403,176
	387,645	403,176
	391,485	403,176
	395,367	403,176
	399,285	403,176
	403,242	415272
	407,238	415272
	411,276	415272
	415,353	427731
	419,469	427731
	423,630	427731
	427,836	440582

*[Handwritten signatures and initials]*  
 M.G.S. S.C.M. *[initials]*

**Part I: Translation of Professional Nurses on salary levels 10, 11 and 12 to Vice Principal (Head of Nursing Campus)**

After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
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1	<b>Post/rank:</b>	Lecturer - Principal of Nursing College	Vice Principal of Nursing College (Head of Nursing Campus)
	<b>Salary level:</b>	10	PN-D 5
	<b>Salary scale (Rpa):</b>	196,815 X Prog - 228,492 (Notch system)	403,176 X Prog - 453,780 (MMS total package system)
	<b>Translation:</b>	196,815	403,176
		198,780	403,176
		200,769	403,176
		202,782	403,176
		204,804	403,176
		206,856	403,176
		208,926	403,176
		211,008	403,176
		213,120	403,176
		215,253	403,176
		217,404	403,176
		219,582	403,176

2	<b>Post/rank:</b>	Lecturer - Principal of Nursing College	Vice Principal of Nursing College (Head of Nursing Campus)
	<b>Salary level:</b>	11	PN-D 5
	<b>Salary scale (Rpa):</b>	311,358 X Prog - 360,909 (MMS total package system)	403,176 X Prog - 453,780 (MMS total package system)
	<b>Translation:</b>	311,358	403,176
		314,439	403,176
		317,544	403,176
		320,685	403,176
		323,859	403,176
		327,063	403,176
		330,297	403,176
		333,564	403,176
		336,867	403,176
		340,200	403,176
		343,563	403,176
		346,962	403,176
	350,400	403,176	
	353,871	403,176	
	357,372	403,176	
	360,909	403,176	

  
 J.C.W.  
 M.G.S. 

3

<b>Post/rank:</b>	<b>Lecturer - Principal of Nursing College</b>	<b>Vice Principal of Nursing College (Head of Nursing Campus)</b>
<b>Salary level:</b>	<b>12</b>	<b>PN-D 5</b>
<b>Salary scale (Rpa):</b>	<b>369,000 X Prog - 427,836 (MMS total package system)</b>	<b>403,176 X Prog - 453,780 (MMS total package system)</b>
<b>Translation:</b>	369,000	403,176
	372,654	403,176
	376,347	403,176
	380,076	403,176
	383,844	403,176
	387,645	403,176
	391,485	403,176
	395,367	403,176
	399,285	403,176
	403,242	415,272
	407,238	415,272
	411,276	415,272
	415,353	427,731
	419,469	427,731
	423,630	427,731
	427,836	440,562

**Part U - Translation of Professional Nurses on salary level 13 to Principal (2 or more Nursing Campuses)**

<b>After 1 July 2007 cost-of-living adjustment</b>	<b>1 July 2007: Revised dispensation (OSD)</b>
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1

<b>Post/rank:</b>	<b>Lecturer - Principal of Nursing College</b>	<b>Principal of Nursing College (2 or more Nursing Campuses)</b>
<b>Salary level:</b>	<b>13 (SMS Grade A)</b>	<b>PN 9</b>
<b>Salary scale (Rpa):</b>	<b>502,725 X Prog - 541,284 (SMS total package system)</b>	<b>502,725 X Prog - 541,284 (SMS total package system)</b>
<b>Translation:</b>	<b>None</b>	<b>None</b>

*J.C.M.*  
*M.G.S.*

**Part V Translation of Professional Nurses on salary level 13 to Director: Nursing Colleges (Provincial Head Office)**

After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
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1	<b>Post/rank:</b>	Manager (Nursing Education)	Director: Nursing Colleges (Provincial Head Office)
	<b>Salary level:</b>	13 (SMS Grade A)	PN-9
	<b>Salary scale (Rpa):</b>	502,725 X Prog - 541,284 (SMS total package system)	502,725 X Prog - 541,284 (SMS total package system)
	<b>Translation:</b>	None	None

*S.C.W.*  
*M.G.S.*



Occupational class Staff Nurse




Translation of Staff Nurses on salary levels 4, 5 and 6 to Staff Nurses Grades 1, 2 or 3

After 1 July 2007 cost-of-living adjustment	1 July 2007: Revised dispensation (OSD)
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Post/rank:	Staff Nurse	Staff Nurse Grade 1	Staff Nurse Grade 2	Staff Nurse Grade 3
Salary level:	4	SN 1	SN 2	SN 3
Salary scale (Rpa):	58,290 X Prog - 67,668	70,140 X Prog - 78,939	83,745 X Prog - 94,254	99,996 X Prog - 122,982
Translation:	Notch	Notch	Notch	Notch
	58,290	70,140	---	---
	58,872	70,140	---	---
	59,460	70,140	---	---
	60,054	70,140	---	---
	60,657	70,140	---	---
	61,260	70,140	---	---
	61,875	70,140	---	---
	62,490	70,140	---	---
	63,117	70,140	---	---
	63,753	70,140	---	---
	64,386	70,140	---	---
	65,028	70,140	---	---
	65,679	70,140	---	---
	66,336	70,140	---	---
	66,999	70,140	---	---
	67,668	70,140	---	---

*J.C.M.*  
*M.G.S.*

Post/rank:	Staff Nurse	Staff Nurse Grade 1	Staff Nurse Grade 2	Staff Nurse Grade 3
Salary level:	5	SN 1	SN 2	SN 3
Salary scale (Rpa):	88,955 X Prog - 80,058	70,140 X Prog - 78,939	83,745 X Prog - 94,254	99,996 X Prog - 122,982
Translation:	Notch	Notch	Notch	Notch
	68,955	70,140	---	---
	69,645	70,140	---	---
	70,341	72,243	---	---
	71,043	72,243	---	---
	71,754	72,243	---	---
	72,468	74,409	---	---
	73,194	74,409	---	---
	73,926	74,409	---	---
	74,657	76,641	---	---
	75,414	76,641	---	---
	76,167	76,641	---	---
	76,929	78,939	---	---
	77,700	78,939	---	---
	78,477	78,939	---	---
	79,260	---	83,745	---
	80,058	---	83,745	---
Post/rank:	Senior Staff Nurse	Staff Nurse Grade 1	Staff Nurse Grade 2	Staff Nurse Grade 3
Salary level:	6	SN 1	SN 2	SN 3
Salary scale (Rpa):	85,362 X Prog - 99,108	70,140 X Prog - 78,939	83,745 X Prog - 94,254	99,996 X Prog - 122,982
Translation:	Notch	Notch	Notch	Notch
	85,362	---	86,258	---
	86,223	---	86,258	---
	87,081	---	88,845	---
	87,960	---	88,845	---
	88,833	---	88,845	---
	89,724	---	91,509	---
	90,618	---	91,509	---
	91,521	---	94,254	---
	92,442	---	94,254	---
	93,366	---	94,254	---
	94,299	---	---	99,996
	95,238	---	---	99,996
	96,185	---	---	99,996
	97,155	---	---	99,996
	98,127	---	---	99,996
	99,108	---	---	99,996

 J.C.M.  
  
M.G.S. 

Occupational class Nursing Assistant

Translation of Nursing Assistants on salary levels 2, 3, 4 and 5 to Nursing Assistant Grades 1, 2 or 3

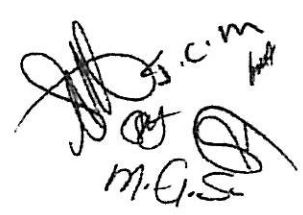
After 1 July 2007 cost of-living adjustment

1 July 2007: Revised dispensation (OSD)

Post/rank:	Nursing Assistant	Nursing Assistant Grade 1	Nursing Assistant Grade 2	Nursing Assistant Grade 3
Salary level:	2	NA 1	NA 2	NA 3
Salary scale (Rpa):	43,245 X Prog - 48,249	53,757 X Prog - 60,504	64,188 X Prog - 72,243	76,641 X Prog - 94,254
Translation:		Notch	Notch	Notch
	43,245	53,757	---	---
	43,680	53,757	---	---
	44,112	53,757	---	---
	44,553	53,757	---	---
	45,006	53,757	---	---
	45,453	53,757	---	---
	45,900	53,757	---	---
	46,365	53,757	---	---
	46,827	53,757	---	---
	47,292	53,757	---	---
	47,772	53,757	---	---
	48,249	53,757	---	---
Post/rank:	Nursing Assistant	Nursing Assistant Grade 1	Nursing Assistant Grade 2	Nursing Assistant Grade 3
Salary level:	3	NA 1	NA 2	NA 3
Salary scale (Rpa):	49,665 X Prog - 57,663	53,757 X Prog - 60,504	64,188 X Prog - 72,243	76,641 X Prog - 94,254
Translation:		Notch	Notch	Notch
	49,665	53,757	---	---
	50,166	53,757	---	---
	50,667	53,757	---	---
	51,177	53,757	---	---
	51,684	53,757	---	---
	52,203	53,757	---	---
	52,728	53,757	---	---
	53,253	53,757	---	---
	53,787	55,371	---	---
	54,321	55,371	---	---
	54,867	55,371	---	---
	55,419	57,033	---	---
	55,968	57,033	---	---
	56,529	57,033	---	---
	57,093	58,743	---	---

*J. cm*  
*m.g.*

	57,663	58,743	---	---
<b>Post/rank:</b>	Senior Nursing Assistant	Nursing Assistant Grade 1	Nursing Assistant Grade 2	Nursing Assistant Grade 3
<b>Salary level:</b>	4	NA 1	NA 2	NA 3
<b>Salary scale (Rpa):</b>	58,290 X Prog - 67,668	53,757 X Prog - 60,504	64,188 X Prog - 72,243	76,641 X Prog - 94,254
<b>Translation:</b>	Notch	Notch	Notch	Notch
	58,290	58,743		
	58,872	60,504		
	59,460	60,504		
	60,054	60,504		
	60,657		64,188	
	61,260		64,188	
	61,875		64,188	
	62,490		64,188	
	63,117		64,188	
	63,753		64,188	
	64,388		66,114	
	65,026		66,114	
	65,679		66,114	
	66,336		68,097	
	66,999		68,097	
	67,668		68,097	
<b>Post/rank:</b>	Senior Nursing Assistant	Nursing Assistant Grade 1	Nursing Assistant Grade 2	Nursing Assistant Grade 3
<b>Salary level:</b>	5	NA 1	NA 2	NA 3
<b>Salary scale (Rpa):</b>	68,955 X Prog - 80,058	53,757 X Prog - 60,504	64,188 X Prog - 72,243	76,641 X Prog - 94,254
<b>Translation:</b>	Notch	Notch	Notch	Notch
	68,955		70,140	
	69,645		70,140	
	70,341		72,243	
	71,043		72,243	
	71,754		72,243	
	72,488			76,641
	73,194			76,641
	73,926			76,641
	74,667			76,641
	75,414			76,641
	76,167			76,641
	76,929			78,939
	77,700			78,939
	78,477			78,939
	79,260			81,306
	80,058			81,306


  
 M.E.S.