



PHSDSBC
PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL

RESOLUTION 2 OF 2009

OF THE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL

**AGREEMENT ON IMPLEMENTATION OF AN
OCCUPATIONAL SPECIFIC DISPENSATION
(OSD) FOR SOCIAL SERVICES
PROFESSIONS AND OCCUPATIONS**

RESOLUTION NO 2 OF 2009

AMENDMENT TO PHSDSBC RESOLUTION NO 1 OF 2009 (OSD FOR SOCIAL SERVICES PROFESSIONS AND OCCUPATIONS)

1. SCOPE OF APPLICATION

This Agreement binds the following parties:

- 1.1. The State as the Employer
- 1.2. The trade union parties admitted to the PHSDSBC, and
- 1.3. All employees of the Employer who are not members of any admitted trade union party, but who fall within the registered scope of the PHSDSBC.

2. NOTING THAT:

- 2.1. In terms of clause 3.2.3.1 of PHSDSBC Resolution No 1 of 2009, Community Development Practitioners (CDPs), at production level, in possession of a social work qualification and registered with the South African Council for Social Services Professions (SACSSP) as social

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workers, are required to make a once off choice, in writing, to either remain in the dispensation for CDPs or to be absorbed into the dispensation for social workers, subject to the measures set out in paragraph 3.2.3.4. of PHSDSBC Resolution No 1 of 2009.

2.2. The due date for such election in terms of clause 2.1 herein above elapsed before PHSDSBC Resolution No 1 of 2009 came into operation, to wit 04 June 2009.

2.3. In terms of clause 3.1.10.4 of PHSDSBC Resolution No 1 of 2009, employees who are covered by OSD must submit to the employer proof of relevant experience on translation to OSD by no later than 30 June 2009. Any submission received after this date will not be considered.

2.4. Notwithstanding that, the due date mentioned in clause 2.3 herein above has not elapsed; there is a need to extend it.

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3. THEREFORE PARTIES AGREE THAT:

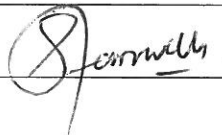


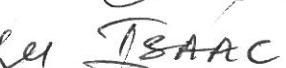

- 3.1. The due date for CDPs who are in possession of a social work qualification and registered with the SACSSP as social workers to make a choice, in writing, to either remain in the dispensation for CDPs or to be absorbed into the dispensation for social workers, subject to the measures set out in paragraph 3.2.3.4. of PHSDSBC Resolution 1 of 2009, is hereby amended from 01 April 2009 to 15 July 2009.
- 3.2. The due date for employees to submit proof of relevant experience for translation to OSD is hereby amended from 30 June 2009 to 15 July 2009.

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4. DISPUTE PROCEDURE

4.1. If there is a dispute about the interpretation or application of this Agreement, any party may refer the matter to the PHSDSBC for resolution in accordance with the dispute procedure of the Council

DONE AND SIGNED AT PRETORIA ON THIS THE 26th DAY OF JUNE 2009.

ON BEHALF OF THE EMPLOYER		
State as the Employer	Name	Signature
	JAMES T. CORNWALL	
ON BEHALF OF TRADE UNION PARTIES		
Trade Union	Name	Signature
DENOSA	MODISE LETSATSIS	
HOSPERSA	J.P.T. MARRA-I	
NEHAWU	ISAAC	
NUPSAW / SADNU	HARREN NOJEKWA	
PSA		

 ZMT