

PHSDSBC
PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL

RESOLUTION 2 OF 2011: AMENDMENT OF THE CONSTITUTION – ADMISSION OF TRADE UNIONS TO COUNCIL

**PHSDSBC RESOLUTION ON THE AMENDMENT OF THE CONSTITUTION:
ADMISSION OF TRADE UNIONS TO COUNCIL**

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Noting

That Clause 7.1 of PHSDSBC Resolution 1 of 1999, as amended, hereinafter referred to as “the Constitution” states that:

“Any single trade union may apply for admission to the Council if it meets the threshold requirement of **10 000** members in good standing in the Public Health and Social Development Sector.”

Further that Clause 7.2 of the Constitution provides that:

“If two or more trade unions act jointly, and each enjoys organisational rights with an employer and have a combined membership of **10 000**, the trade unions may be represented in the Council as a single party.”

That any amendment of the Constitution must be ratified by the Registrar of Labour Relations prior to taking effect; and

That this is the first amendment pertaining to the Admission of Trade Unions to Council;

Parties to the PHSDSBC therefore conclude a collective agreement in the following terms:

**PHSDSBC RESOLUTION ON THE AMENDMENT OF THE CONSTITUTION:
ADMISSION OF TRADE UNIONS TO COUNCIL**



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1. PURPOSE

The purpose of this collective agreement is to amend the provisions of the Constitution pertaining to the Admission of Trade Unions to Council.

2. SCOPE

This agreement binds:

2.1 The State as Employer, and its employees; and

2.2 Trade Unions that are admitted to the PHSDSBC, and their members.

3. ADMISSION OF TRADE UNIONS TO COUNCIL

3.1 Any single trade union may apply for admission to the Council if it meets the threshold requirement of **30 000** members in good standing in the Public Health and Social Development Sector.

3.2 If two or more trade unions act jointly, and each enjoys organisational rights with an employer and have a combined membership of **30 000**, the trade unions may be represented in the Council as a single party.



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4. INTERPRETATION AND APPLICATION

In the event of any conflict between the provisions of this agreement and any other agreement of the PHSDSBC, regarding the subject matter of this agreement, the provisions of this agreement shall take precedence.

5. AMENDMENT Dispute Procedure

No amendments to this agreement shall be of force or effect unless reduced to writing and agreed upon by the parties to the PHSDSBC as a resolution of the PHSDSBC.

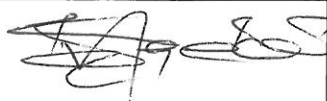
6. DISPUTE PROCEDURE

Any dispute about the interpretation and application of this agreement must be referred for resolution in terms of the clause 21 of the Constitution.



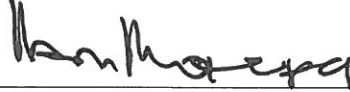

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THUS DONE AND SIGNED AT CENTURION ON THIS THE 26th DAY OF AUGUST 2011.

ON BEHALF OF THE STATE AS EMPLOYER

EMPLOYER	NAME	SIGNATURE
	INGAKE	

ON BEHALF OF TRADE UNION PARTIES

TRADE UNION PARTY	NAME	SIGNATURE
NEHAWU	Zulu Isaac	
DENOSA	Modise Lesley Letsatsi	
PSA		
HOSPERSA		
NUPSAW/SADNU		