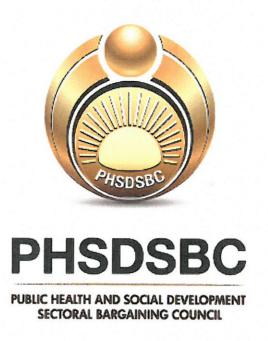


RESOLUTION NO 2 OF 2015

AMENDMENTS TO THE RULES FOR THE CONDUCT OF THE PROCEEDINGS BEFORE THE PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL



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1. OBJECTIVE

The objective of this agreement is to:

1.1 Effect amendments to the rules for the conduct of the proceedings before the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC).

2. SCOPE

This agreement binds:

2.1 The State as the Employer;

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- 2.2 Public Health and Social Development personnel employed by the Employer who are members of the Trade Union parties to this agreement; and
- 2.3 Public Health and Social Development personnel employed by the Employer who are not members of any Trade Union parties to this agreement, but who fall within the registered scope of the PHSDSBC.

3. NOTING

Parties note that:

3.1 The use of emails in the service of documents on other parties;

terms of s 135(5) of the Act"; and

- 3.2 Clause 15 has been inserted on Determination by Council/ Commissioner
 "15 (1) If a party referring the matter fails to attend the conciliation, the commissioner must determine the matter which may include the issuing of a certificate of non-resolution.
 15 (2) The Council or an appointed panelist must issue a certificate in
- 3.3 Clause 25 (5) has been inserted on Appearance or Representation of Parties "(5) A party seeking to be represented by a legal practitioner at the arbitration must bring an application in terms of Rule 32".

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4. AGREEMENT

The parties therefore agree as follows:

- 4.1 Amendments to the rules for the conduct of the proceedings before the PHSDSBC shall be adopted.
- 4.2 The rules amplify the dispute procedures encapsulated in the PHSDSBC Constitution.
- 4.3 Where there is conflict between the rules and procedures, the procedures shall have precedence; and
- 4.4 The rules will come into effect on the date of signing.

5. DISPUTE RESOLUTION

Should there be a dispute about the interpretation or application of this agreement, such dispute shall be dealt in terms of the dispute resolution procedure of the Council.

6. IMPLEMENTATION OF AGREEMENT

The Council will monitor the implementation of this agreement.

THIS DONE AND SIGNED AT CETTING OF THIS / 5 DAY OF JULY 2015.

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ON BEHALF OF THE STATE AS EMPLOYER

	Name	Signature	Date	
EMPLOYER	NGALES	To sected	30/07/20	15

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature	Date
NEHAWU	Mike Shinguge	AAA	15/7/15
DENOSA	RITTA MSIBI	AlBI	29/7/20/5
PSA	Innie Oosthuizen	Jahren!	29/7/2015
HOSPERSA	Masale Selematsela	# Shupel	04/08/15
NUPSAW			1 1

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