

RESOLUTION NO 2 OF 2016

AMENDMENTS TO RESOLUTIONS 1, 3 AND 5 OF 2015 (TIMEFRAMES)

1. OBJECTIVE

1.1 To amend the following Resolutions:

- (a) Resolution 1 of 2015: clause 5.3 and 6.2.
- (b) Resolution 3 of 2015: clause 3.4 and
- (c) Resolution 5 of 2015: clause 3.3.

2. SCOPE

2.1 This agreement binds the employer and employees who:

- 2.1.1 Are employed by the State; and
- 2.1.2 Fall within the registered scope of the Council

3. NOTING:

Resolution 1 of 2015

3.1 Clause 5.3 on the review of outsourcing and agentisation practices within the public sector states that:

“The review must be concluded and the report of the service provider be tabled in Council within six (6) months from the date, this agreement comes into effect.”

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Clause 6.2 states that:

On conducting an independent study on the principle of decent work the agreement states that "the impact study to be concluded and the report on the outcome be tabled in Council within six (6) months from the date, this agreement comes into effect.

Resolution 3 of 2015

3.2 That clause 3 of Resolution 3 of 2015 on the review of the Government Employees Medical Scheme (GEMS)

Clause 3.1 – 3.4 of the agreement states that:

"3.1 the parties will jointly conduct a comprehensive review on the efficiency of the operating model of the GEMS

3.2 the parties will also review whether the objectives for which GEMS was set up are being fulfilled

3.3 the parties agree that the process outlined in clause 3.1 and clause 3.2 above, will be placed on the agenda for discussion at the Public Service Co-ordinating Bargaining Council.

3.4 the process for review must be finalised within 12 months from the date of signature of this agreement".

Resolution 5 of 2015

3.3 That clause 3 of Resolution 5 of 2015 on the New Danger Dispensation states that:

"3.1 Parties agree that the Employer shall undertake a comprehensive review of the danger dispensation applicable to the Public Service and the modality for the payment of danger allowance and such shall be tabled at the PSCBC for negotiations.

3.2 the sectors will identify and agree on new categories that may be included under the new danger dispensation

3.3 the process outlines in clause 3.1 and 3.2, above, must be finalised within six (6) months from the date of signature of this agreement”.

4. PARTIES TO THE COUNCIL AGREE:

4.1 Resolution 1 of 2015

(a) To amend clause 5.3 as follows

“the timeframe for the review on existing outsourcing and agentisation be extended and such must be concluded and the report of the service provider be tabled in Council within six (6) months from the date this agreement comes into effect”.

(b) To amend clause 6.2 as follows:

“The joint venture with the ILO on this project, as agreed to by Council, be concluded within nine (9) months from the date, this agreement comes into effect”.

4.2 Resolution 3 of 2015

(a) To amend clause 3.4 as follows:

“the process for the review to be completed is extended and must now be completed by 31 December 2016”.

4.3 Resolution 5 of 2015

(a) To amend clause 3.3 as follows:

“the process for the review as outlined in clause 3.1 and 3.2 of Resolution 5 of 2015 is herewith extended and must be completed by 31 December 2016”.

5. DISPUTE RESOLUTION

5.1 If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for Resolution in terms of the dispute resolution procedure of the Council.

6. IMPLEMENTATION OF AGREEMENT

Council will monitor the implementation of this agreement.

THIS DONE AND SIGNED AT CENTURION ON THIS THE
4TH DAY OF OCTOBER 2016

ON BEHALF OF THE EMPLOYER PARTY

	NAME	SIGNATURE
STATE AS EMPLOYER	G. PULLAY	G. Pullay

ON BEHALF OF THE TRADE UNION PARTIES

TRADE UNION	NAME	SIGNATURE
DENOSA	Maise Lesoto	Maise Lesoto
HOSPERSA/NUPSAW/NATU		
NAPTOSA		
NEHAWU	Mzwandile	Mzwandile
POPCRU	Mojinatu Mabhida	Mojinatu Mabhida
PSA		
SADTU	Mugwena Mahuleke	Mugwena Mahuleke
SAPU		

58.3% majority