

SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL

AGREEMENT NO:	01/2009
DATE:	14 APRIL 2009

AGREEMENT: REVIEW AND CONSOLIDATION OF AGREEMENTS ENTERED INTO AT THE NATIONAL NEGOTIATION FORUM AND SAFETY AND SECURITY SECTORAL BARGAINING COUNCIL DURING THE PERIOD 1994 TO 2008

Noting that parties have signed SSSBC Agreement 2/2005 and further noting that parties agreed to review the agreements contained in Annexure C to Agreement 2/2005.

Therefore parties agree to deal with the collective agreements tabulated in Annexure C of Agreement 2/2005 as follows:

1. AGREEMENTS REPEALED:

- 1.1 NNF 3/1995 Allocation of Official quarters
- 1.2. NNF 5/1996 Process of Rationalisation, Re-Organisation and Consolidation of the SAPS
- 1.3. SSSBC 1/2000 Agreement on the Continuation of Conditions of Service, Measures, Policies and Administrative procedures after 1 July 1999.
- 1.4 SSSBC 7/2001- Special Leave and Release from Duty for particular purposes.
- 1.5. SSSBC 1/2007 Amendments to Agreement 1/2005: Adoption of SSSBC Dispute Resolution Rules.

2. AGREEMENTS RETAINED

- 2.1 NNF 2/1995 Allocation of Official quarters
- 2.2 SSSBC 4/99 Polmed Agreement
- 2.3 SSSBC 5/2000 General appearance of employees wearing civilian clothing.

3. AGREEMENTS REPEALED AND REPLACED BY A NEW AGREEMENT.

3.1 NNF 2/1999-Guidelines for consultation/negotiations between South African Police Management and Organised Labour

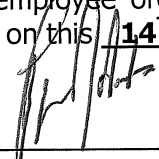
SSSBC Agreement 2/2009 regulates the subject matter on Rules of Engagement.

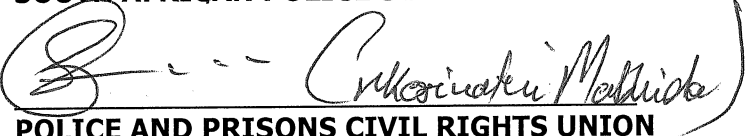
3.2 NNF Agreement 7/1999

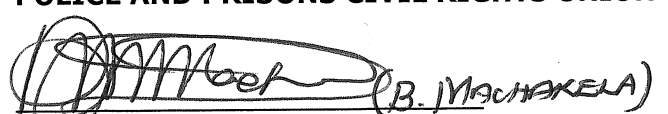
SSSBC Agreement 3/2009 regulates the subject-matter on remunerative allowances and benefits.

4. The provisions of this agreement are applicable to all employees appointed in terms of the South African Police Service Act, 1995 and Public Service Act, 1994.
5. This agreement will come into effect on the date of signing.
6. If there is a dispute about the interpretation or application of this agreement, any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of Council.
7. This agreement binds the parties to the agreement and all employees who are not members of a registered trade union admitted to the Council, as well as all members of registered trade unions admitted to the Council, who are not parties to this agreement.

This agreement is signed on behalf of the South African Police Service as Employer and the relevant employee organizations, all signatories being duly authorized thereto at **CENTURION** on this **14TH** day of **APRIL 2009.**


X _____
SOUTH AFRICAN POLICE SERVICE


POLICE AND PRISONS CIVIL RIGHTS UNION


SOUTH AFRICAN POLICE UNION